Volunteer

Submit a copy of the volunteer application from page 37 to apply for any of the following Fish & Game volunteer positions.

GRIDLEY: There are volunteer opportunities that occasionally become available on Gray Lodge Wildlife Area working with the Wildlife and Habitat Management Staff. We can use people skilled in carpentry, engine mechanics (including diesel), equipment operators to assist in wildlife enhancement projects and planting of various wildlife food crops, plumbing skills and other general maintenance skills. Our most active maintenance period is from February to September, with some activity occurring in the winter months, weather permitting. To apply, send your completed volunteer application from page 37 to: Mike Womack, Gray Lodge WLA, 3207 Rutherford Road, Gridley, CA 95948.

GRIDLEY: DOCENTS needed to lead walking tours for visitors and school groups, staff booths at sporting expositions, county fairs and the entrance to the Gray Lodge WLA. A 40-hour training course is required which includes an overview of Gray Lodge, Fish and Game history, resident wildlife and wetlands conservation. An interest in wildlife and wetlands is necessary. Staffing is needed both on weekdays and weekends. To apply, send your completed application to Débbie Petersen, Gray Lodge WLA, 3207 Rutherford Road, Gridley, CA 95948.

SACRAMENTO: The Resources Agency Library is looking for volunteers to work in the library. Duties include helping the public find information, phone requests and general library duties. Interest in natural resources beneficial. If interested, please submit the volunteer application to: The Resources Agency Library, Attention Pat Montalvo, 1416 Ninth Street, Room 117, Sacramento, CA 95814.

LONG BEACH/LOS ANGELES AREA: There are volunteer opportunities that sometimes become available to work at regional reservoirs (Casitas, Castaic, Pyramid, Piru, Cachuma, etc.) with the reservoir management project. Work involves assisting in electrofishing surveys, fish counts, angler surveys, and fish rescue operations. We need people interested in sportfishing (bass/ trout) and boat/truck operation. Also volunteers are needed to assist in fish habitat enhancement projects and planting of wildlife vegetation at reservoirs. Our most active working period is from February to October, with some activity occurring in the winter months, weather permitting. To

apply, send your completed volunteer application to: Diego C. Busatto, DFG-Reservoir Research and Management Project. 330 Golden Shore, Suite 50, Long Beach, CA 90802.

EUREKA: Volunteers are welcomed and needed to assist with various resource assessment monitoring studies being conducted in the redwood forests of Humboldt and Del Norte Counties in northwest California. These ongoing and important studies are currently investigating the status of rare and sensitive species and habitats. One study involves the use of a computer based geographical information system (GIS) to map and monitor the distribution of Northern spotted owls in California. This study is being conducted to compare the habitat attributes at occupied and unoccupied sites to random sites in hopes of identifying elements habitat configurations needed by this species. With this knowledge we can better focus our management efforts to those areas likely to support the species. Both individuals with basic computer skills and individuals to perform more strenuous field work are needed. Another study involving the distribution of white-footed voles, and describing it's habitat in California is ongoing. The whitefooted vole, perhaps one of the rarest and least known mammals in the state, will benefit from comparing sites known to support the species, to those where the is absent. Better understanding of what constitutes potentially suitable habitat will allow conservation of this species forest management activities. Extensive field work is involved quantifying the vegetation and the physical environment. Knowledge of map reading and data collection is needed. To apply, send your completed volunteer application to: Mr. Armand G. Gonzales, Environmental Specialist III, 619 Second Street, Eureka, CA, by 95503: or e-mail: agonzale@dfg.ca.gov.

SANTA CRUZ

Volunteer Job Summary: Provide general support assistance to primary animal care staff of the Marine Wildlife Veterinary Care and Research Center (MWVCRC) during oil spills for marine bird and mammal needs. Essential Job Functions: Assist with washing, rinsing, and medical care of wildlife; prepare food/formula for marine birds and sea otters; construct animal pens and pools as needed; clean animal pens, pools, holding areas and equipment as needed to maintain a sanitary environment; clean, inventory and stock oil spill response vehicles and the MWVCRC; gather, sort, wash, fold Hot Creek Hatchery: DOCENTS are

and store laundry; clean administrative areas and break rooms as needed; assist with general grounds and facility cleaning and mainte-

Typical Physical Demands: Ability to work under a variety of environmental conditions (wet, dry, cold and/ or windy); ability to move food and supplies to and from walk-in refrigerators and freezers; ability to be on feet (standing or walking) for extended periods (6 hours); ability to walk up and down one flight of stairs; ability to climb in and out of large pools; ability to work on slippery surfaces; ability to lift 75 pounds assisted, or up to 40 pounds alone; ability to work with cleaning agents (e.g., detergents, bleach, Roccal).

Needed Characteristics, Skills and Experience: Must be able to follow , both written and verbal instructions; must be willing to closely follow established animal husbandry protocols; must be able to maintain emotional objectivity under stressful conditions; must be able to write and communicate clearly; must be willing to work as part of a team under another's direction, and occasionally on own with minimal supervision; good judgement, excellent work ethic, good sense of humor and willingness to adapt to current needs for assistance are essential.

Comments: Work with marine animals at the MWVCRC during oil spill operations can be very physically and emotionally demanding. Rehabilitation of wild animals after an oil spill (captivity, feeding, washing, rinsing) puts both animals and people under stressful conditions. Not all animals will survive to be returned to their natural habitat. MWVCRC volunteers must understand the stresses involved, and must also understand that the decisions regarding animal care are ultimately made by MWVCRC staff and their designated associates. How to apply: Completed applica-

tions can be sent to Bryant Austin, Department of Fish and Game, Marine Wildlife Veterinary Care and Research Center, 1451 Shaffer Road, Santa Cruz, CA 95060.

ENTIRE COASTLINE

Marine Region Abalone Research Volunteers are needed to help conduct creel surveys of recreational abalone fishers along the northern California coast. Volunteers should be knowledgeable about recreational abalone regulations, have a car, show good communication skills, be able to work weekends and early morning hours, and have accurate record keeping skills. Send application & resume to Laura Rogers-Bennett, Bodega Marine Lab, PO Box 247, Bodega Bay, CA 94923.

MAMMOTH LAKES

needed to lead walking tours for visitors and school groups. The hatchery is located in Mono County approximately 4 miles south east of Mammoth Lakes, at an elevation of 7,200 feet. The scenery at the hatchery is magnificent. Weather in the winter can be adverse with heavy winds, temperatures below zero, and snow depth to six feet plus. Summers are pleasant with possible rain showers. Approximately 50,000 visitors view the hatchery each year. The availability of tours would significantly increase visitor usage. 24 hours of orientation are required which includes an overview of trout management in California, hatchery operations, Hot Creek Hatchery history, and practical working experience at the hatchery. An interest in fish planting and providing angling opportunities for our public is required. Staffing is needed both on weekdays, weekends and holidays. Trailer parking may be available. To apply, send your completed application to Chris Boone, Hot Creek Hatchery, Star Route 1, Box 208, Mammoth Lakes, CA 93546.

INDEPENDENCE

Mt. Whitney Hatchery: DOCENTS are needed to lead walking tours for visitors and school groups. The hatchery is located in Inyo County, approximately 2 miles north of Independence, at an elevation of 4,000 ft. The hatchery produces trout eggs and fish. The hatchery staff plants trout in the Owens Valley. The hatchery building is a majestic rock building that was built in 1916. The hatchery grounds are picturesque and beautiful with a backdrop of the majestic Eastern Sierra Mountains . Ápproximately 70,000 visitors visit the hatchery annually. The availability would significantly increase visitor usage. Weather during the summer is generally pleasant with the possibility of rain showers. Winter weather conditions can be pleasant to snow storms. 24 hours of orientation and training are required which includes an overview of trout management in California, hatchery operations, Mt. Whitney Hatchery history, and practical working experience at the hatchery. Ability to communicate with the public, an interest in fish planting, and providing angling opportunities for our public is required. Staffing is needed both on weekdays, weekends and holidays. Trailer parking may be available. To apply, send your completed application to lim Yarbrough, Mt. Whitney Hatchery, HRC 67, Box 26, Independence, CA 93526.

VICTORVILLE

Mojave River Hatchery: DOCENTS are needed to lead walking tours for visitors and school groups. The hatchery is located in Victorville, San Bernardino County. 24 hours of orientation are required which

Classifieds

includes an overview of trout management in California, hatchery operations, Mojave River Hatchery history, and practical working experience at the hatchery. Ability to communicate with the public, an interest in fish planting, and providing angling opportunities for our public is required. Staffing is needed both on weekdays, weekends and holidays. To apply, send your completed application to Richard Uplinger, 12550 Jacaranda Ave., Victorville, CA 92392.

FILLMORE

Fillmore Hatchery: DOCENTS are needed to lead walking tours for visitors and school groups. The hatchery is located one mile east of Fillmore, Ventura County. 24 hours of orientation are required which includes an overview of trout management in California, hatchery operations, Fillmore Hatchery history, and practical working experience at the hatchery. Ability to communicate with the public, an interest in fish planting, and providing angling opportunities for our public is required. Staffing is needed both on weekdays, weekends and holidays. To apply, send your completed application to Jim Adams, P.O. Box 666, Fillmore, CA 93015.

FILLMORE

Fillmore Hatchery: There are volunteer opportunities that occasionally become available at Fillmore Hatchery. The hatchery is located one mile east of Fillmore, Ventura County. The hatchery rears and plants trout in Southern California. Volunteers are needed to clean fish rearing ponds, maintain grounds, landscaping, and equipment and vehicle maintenance, assist with fish planting, and develop, produce, and display interpretive materials. The following skills are needed at the hatchery: carpentry, plumbing, mechanics, electrical, photography, computer imaging, welding, landscape architecture, etc. To apply, send your completed application to Jim Adams, Fillmore Hatchery, P.O. Box 666, Fillmore, CA 93015.

Fish Springs Hatchery: There are volunteer opportunities that occasionally become available at Fish Springs Hatchery. The hatchery is located seven miles south of Big Pine, Inyo County. The hatchery rears and plants trout in the Eastern Sierra. Volunteers are needed to clean fish rearing ponds, maintain grounds, landscaping, and equipment and vehicle maintenance, assist with fish planting, and develop, produce, and display interpretive materials. The following skills are needed at the hatchery: carpentry, plumbing, mechanics, electrical, photography, computer imaging, welding, landscape architecture, etc. To apply, send your completed application to Jim Eichman, Fish Springs Hatchery, P.O. Box 910, Big Pine, CA 93513.

VICTORVILLE

Mojave River Hatchery: There are volunteer opportunities that occasionally become available at Mojave River Hatchery. The hatchery is located in Victorville, San Bernardino County. The hatchery rears and plants trout in Southern California. . Volunteers are needed to clean fish rearing ponds, maintain grounds, landscaping, and equipment and vehicle maintenance, assist with fish planting, and develop, produce, and display interpretive materials. The following skills are needed at the hatchery: carpentry, plumbing, mechanics, electrical, photography, computer imaging, welding, landscape architecture, etc. To apply, send your completed application to Richard Uplinger, Mojave River Hatchery, 12550 Jacaranda Victorville, CA 92392.

INDEPENDENCE

Mt. Whitney Hatchery: There are volunteer opportunities available at Mt. Whitney Hatchery. The hatchery is located 2 miles north of Independence, Inyo County. The hatchery rears and plants trout in the Owens Valley in the Eastern Sierra. The hatchery building is a majestic rock building that was built in 1916. It sets on the eastern slope of the Sierra Mountains. The hatchery grounds are picturesque and beautiful. Approximately 70,000 visitors visit the hatchery annually. Weather during the summer is generally pleasant with the possibility of rain showers. Winter weather conditions can be pleasant to snow storms. Volunteers are needed to clean fish rearing ponds, maintain grounds, landscaping, and equipment and vehicle maintenance, assist with fish planting, and develop, produce, and display interpretive materials. There is the potential volunteer opportunity to develop landscaping plans that restore the hatchery grounds to its past grandeur. Volunteers would be need to landscape the hatchery with appropriate plants and trees. The following skills are needed at the hatchery: carpentry, plumbing, mechanics, electrical, photography, computer imaging, welding, landscape architecture, etc. There is the potential of parking a trailer at the hatchery. To apply, send your comapplication to Jim Yarbrough, Mt. Whitney Hatchery, HRC 67, Box 26, Independence, CA

MAMMOTH LAKES

Hot Creek Hatchery: There are volunteer opportunities available at Hot Creek Hatchery. The hatchery is located approximately four miles south of Mammoth Lakes, at an elevation of 7,200 feet. The hatchery produces fish for planting and eggs for shipment to other hatcheries for hatching and rearing. Fish reared at the hatchery are planted in the Eastern Sierra. The scenery at the hatchery is magnificent. Weather in the winter can be adverse with heavy winds, temperatures below zero, and snow depth to six feet plus. Summers are pleasant with possible rain showers. Approximately 50,000 visitors view the hatchery each year. Volunteers are needed to clean fish rearing ponds, maintain grounds, landscaping, and equipment and vehicle maintenance, assist with fish planting, and develop, produce, and display interpretive materials. The following skills are needed at the hatchery: carpentry, plumbing, mechanics, electrical, photography, computer imaging, welding, landscape architecture, etc. There may be a possibility to park a trailer at the hatchery. To apply, send your completed application to Jim Yarbrough, Mt. Whitney Hatchery, HRC 67, Box 26, Independence, CA 93526.

EUREKA: The DFG is seeking volunteers to assist with "The Fisheries Restoration Program". The volunteer project has been operating since 1992 performing needed restoration projects on private and public stream side areas. Projects include livestock exclusion fencing, riparian planting, fish migration barrier modification, stream bank stabilization and in stream habitat improvement projects for salmon, steelhead and trout. Projects occur regularly each month, on Saturdays, except during the summer when larger week long projects can occur. The majority of the projects occur in the Arcata/Eureka area. For further information, contact John Schwabe, Fish Habitat Specialist, 619 Second Street, Eureka, CA 95501, 707 441-2006 or send in your volunteer application.

SAN JOAQUIN VALLEY-SOUTH-ERN SIERRA: There are many volunteer opportunities available for an individual, group, or public agency in the Salmonids in the Classroom program. Volunteers can do one or many of the following projects: provide technical support for teachers who need help with their incubator equipment, deliver trout or salmon eggs to a local classroom, give classroom presentations, assist teachers or give presentations on field trips, or provide financial assistance for equipment needs. If interested, please complete the volunteer application and send to DFG, Salmonids in the Classroom Coordinator. 1234 E. Shaw Avenue, Fresno, CA 93710.

SANTA BARBARA, VENTURA, LOS ANGELES, ORANGE AND **SAN DIEGO COUNTIES:**

Fishing in the City is a Department sponsored program that is designed to grow with the angler, from the basic introductory Family Fishing Clinic to the Master Angler, who in turn teaches others to fish. Volunteers are needed to assist with any of the following programs after successfully completing an 8-16 hour training course.

Introductory Family Fishing Clinics These half-day events are held at urban lakes. Beginning anglers are introduced to fishing basics through five interactive learning stations: fish habits and habitats, tackle types/handling and caring for the catch, safety and ethics, knot tying, and casting. After the completion of the learning stations, participants may borrow a rod, reel and tackle to practice what they learned.

Train-the Trainer

A workshop that is available to park and recreation staff, fishing clubs, teachers, and other organization members who are interested in utilizing Fishing in the City programs, such as Reels on Wheels. A variety of fishing related activities are introduced and available for use. Trainthe-Trainer provides the foundation of "awareness, knowledge, action" based programs from which each participant may integrate his/her own teaching style and experience.

Responsible Angling Program An 8-hour (minimum) workshop of no-cost instruction in the basics of freshwater fishing. Available to participants of all ages; hands-on instruction includes equipment selection, use and maintenance; fish location/diets and habitats; bait types; regulations; knots/lures and casting for accuracy; ethical fishing practices; handling the catch for release or consumption; fish biology for the successful angler; and a look at California fish hatcheries and fish restoration projects. The key component of the course is the new 75 page California Responsible Angling Guide that is provided to each participant. Easy-to-read chapters include a series of "angler challenge" questions to test knowledge. Learning is accomplished with the use of videos, interactive displays, props, visual aids, and plenty of hands-on instruction. Responsible Angling programs are taught by volunteers known as Master Analers.

To become a Master Angler

Volunteers who instruct the Responsible Angling Program are independent of direct supervision. Master Angers may also train adults who seek to teach fishing to others. Acceptance into the Master Angler Program

- . Completing the Master Angler instructor workshop
- Requirement to supply fingerprint records clearance
- Understanding Department's aquatic education objectives
- Instruction for aquatic learning activities

Volunteer Classifieds

- . Knowledge of equipment use
- Recognition and associated responsibilities of becoming a nonpaid employee of the Department of Fish and Game.

Fishing Buddies-Volunteers Individuals willing to contribute a minimum of four hours per month to the Fishing in the City Program. Training and enrichment meetings are part of the program. Under the direction of Department staff, volunteers serve as non-paid employees of the Department. Duties may include implementation and promotion of fishing clinics, assistance with special events, repair, construction and maintenance of equipment, and response to public inquiries. To apply for any of the Southern District Fishing in the City volunteer positions, please submit your volunteer application to DFG, Fishing in the City, 330 Golden Shore,

Suite 50, Long Beach, CA 90802. MONTEREY/LONG BEACH: The Marine Region's Law Enforcement staff is looking for volunteers to with various assist duties throughout the Region. The Region operates a fleet of patrol boats and smaller patrol skiffs. Volunteers are needed to help maintain these boats. People with engineering backgrounds, general maintenance skills, and good public relations skills are desired. Positions are available both weekdays and weekends in both Northern & Southern California. The Marine Region's Law Enforcement staff is also looking for people who enjoy working with the public to answer commonly asked questions about sport and commercial fishing and marine life and their habitats. These positions are located in Monterey and Long Beach, and are weekday positions. Appropriate training will be given to qualified applicants. Please complete the application and forward to: Administrative Lieutenant, 20 Lower Ragsdale Drive #100, Monterey, California 93940. California Department of Fish and Game's Marine Region: Fish for the Future!

YOUNTVILLE: Region 3's Water Quality Laboratory has periodic opportunities for volunteers to help in field collection, transportation and some limited analysis of water samples. We have found that volunteers having at least a year of college chemistry, and biology can be useful in our regional pollution abatement programs. If anyone is interested they should call me at 707 944-5523, or send the volunteer application to Mike Rugg at DFG, PO Box 47, Yountville, CA 94599.

LODI - Craning for Volunteers Volunteer tour co-leaders are needed for DFG's sandhill crane viewing program October - March at Woodbridge Ecological Reserve near Lodi. Each team conducts 2 hour (late afternoon) non-walking tours every 3 weeks on either Thursdays, Saturdays or Sundays. Tours go behind the scene to a viewing shelter to see cranes which commonly fly in for their evening roost. Tours cover crane ecology, identification and natural history of local wildlife species, site habitat management, and wetlands conservation. Volunteers also help out at annual Sandhill Crane Festival in Lodi (Nov 5-7) and occasionally at booths at community events. September trainings (including manual) and periodic enrichment opportunities are offered. Call 916 791-7258 or 358-2353 or email BForman@dfg.ca.gov for informa-

RANCHO CORDOVA: The Nimbus Fish Hatchery Volunteer Program has openings for additional docents. Docents assist staff with school programs and/or provide the public with information about salmon, steelhead and the hatchery through informal contact, demonstrations and Visitor Center displays. They additionally can help with the Salmon Festival at the hatchery (October) and other fairs and special events in the community. A love of the resource and people are essential qualities for potential docents of this very busy and rewarding program. Docents receive a training manual, training sessions (September) and additional educational opportunities. Volunteers are needed for all days of the week. A weekly commitment of 4 hours is requested for Oct-Dec and a monthly commitment of 4 hours for Jan-Sept. To please your Volunteer Application to: Nimbus Fish Hatchery Volunteer Program, Department of Fish and Game, 1701 Nimbus Road, Suite A, Rancho Cordova, CA 95670.

SACRAMENTO/STOCKTON: Volunteers are needed with the Department of Fish and Game's "Fishing in the City" program. Volunteers work primarily at public fishing instruction clinics. Some volunteers specialize as fishing/conservation instructors while others maintain and loan fishing rods or provide informal fishing assistance along the shoreline. Clinics are held regularly on Saturday mornings from 8:00 a.m. until 12:30 p.m. at 12 different stocked ponds in the Sacramento Area and one in Stockton. There are also opportunities to work special weekday events with school and youth groups. To apply, please send your Volunteer Application to: DFG Fishing in the City Volunteer Program, Department of Fish and Game, 1701 Nimbus Road, Rancho Cordova, CA 95670. Or, call Joe Ferreira at 916-358-1644.

FRESNO: You're the fish, here's the bait...You can help bring Fresno and other Southern San Joaquin Valley communities closer together through fishing and aquatic education as a volunteer for the Fishing in the City Program. This gives urban children the chance to learn how to fish at community-sponsored fishing clinics, borrow fishing equipment through a tackle loaner program, and clean and protect their waterways. Volunteer opportunities include, but are not limited to: teaching various techniques at fishing clinic learning stations; upkeep and maintenance of program equipment including fishing rods, reels and tackle; staffing public outreach booths at various functions; and teaching weekend Responsible Angling courses. Other volunteer opportunities will develop as the program progresses. Qualified individuals must: enjoy working with children, plus have an interest in fishing, aquatic education, and promotion of environmental stewardship. Most of all, our volunteers must have enthusiasm to share in this really fun program. Are you hooked? If so, please send your completed application to the California Department of Fish and Game, Attention Joe Hoscheidt, 1234 E Shaw Avenue, Fresno, California 93710. Keep those bobbers bobbing!

MOJAVE **DESERT**: Department's Desert Habitat Development Program needs volunteers to assist in water development and maintenance projects. Most projects are scheduled on weekends from January to June. Base camp is usually set up on Friday afternoon near the project site and the work is completed on Saturday. The projects typically require traveling long distances to the base camp and 4WD vehicles are sometimes required from base camp to the work site. Volunteers must be capable of hiking several miles over rough, steep terrain and be prepared for varying weather conditions. Individuals with construction skills including concrete, carpentry and plumbing are helpful. Many light duty tasks suitable for children also need to be completed. Families are encouraged to participate. To apply, please send your volunteer application to: the DFG, 109429 Highway 395, Coleville, CA 96107, Attention: Al Lapp.

STATEWIDE: The Hunter Education Program seeks enthusiastic, experienced hunters to teach its 10-hour hunter education course. Teaching experience a plus. Share your experiences with newcomers to the sport and help pass on the tradition. If interested, please send your completed volunteer applica-

tion to: Statewide Hunter Education Administrator, 1416 Ninth Street, Room 1342-1, Sacramento CA 95814. Questions, call 916 653-1235. NAPA: Fish and Game Academy. There are volunteer opportunities available at the Fish and Game Academy. The academy is located at the Napa Valley College campus. Volunteers would assist with inventory of equipment, filing, storage of equipment, data base information, role-playing for scenarios, staff support and possibly some carpentry work. To apply, send your completed application to Lt. Michael P. Carion, Fish and Game Academy, 2277 Napa-Vallejo Hwy, Napa, CA 94558

FAIRFIELD/ALAMEDA: Student Internship in Oil Spill Contingency Planning - California Department of Fish and Game, Office of Spill Prevention and Response / US Coast Guard Eleventh District Marine Safety Division. Two voluntary internships are available to assist Agency personnel with oil spill contingency planning. The interns selected will help update and modify protection strategies for environmentally sensitive sites in the San Francisco Bay & Delta and other port areas of California.

We are seeking interns on a volunteer basis who are willing to work part-time, approximately 15-20 hours per week. Unfortunately, due to budget constraints, neither the Department of Fish and Game nor the U.S. Coast Guard is able to compensate new interns for their work at our offices. Main site of work is Fairfield. An alternate work location may be Coast Guard Island in Alameda to facilitate an interns schedule. The successful applicant should have an interest in environmental issues and knowledge of ecology, good computer skills, good communication skills, a strong ability to follow direction, and a willingness to be both a team player and a self starter. Familiarity with MS ACCESS is beneficial but not necessary. A flexible schedule is welcome and may be beneficial. A valid California driver license and good driving record is necessary. Although most work is indoors, some field work is necessary. Comfort in the out-of-doors and in small boats is essential, including the ability to traverse steep paths and long stretches of beach or marshes. Some travel to meetings and field locations with supervising biologist may be required. We are currently accepting cover letters, resumes and writing samples for review. Please direct attention to the following address: Department of Fish and Game Office of Spill Prevention and Response c/o Carl Jochums 425 G. Executive Ct North Fairfield, CA 94585 707-864-4907.